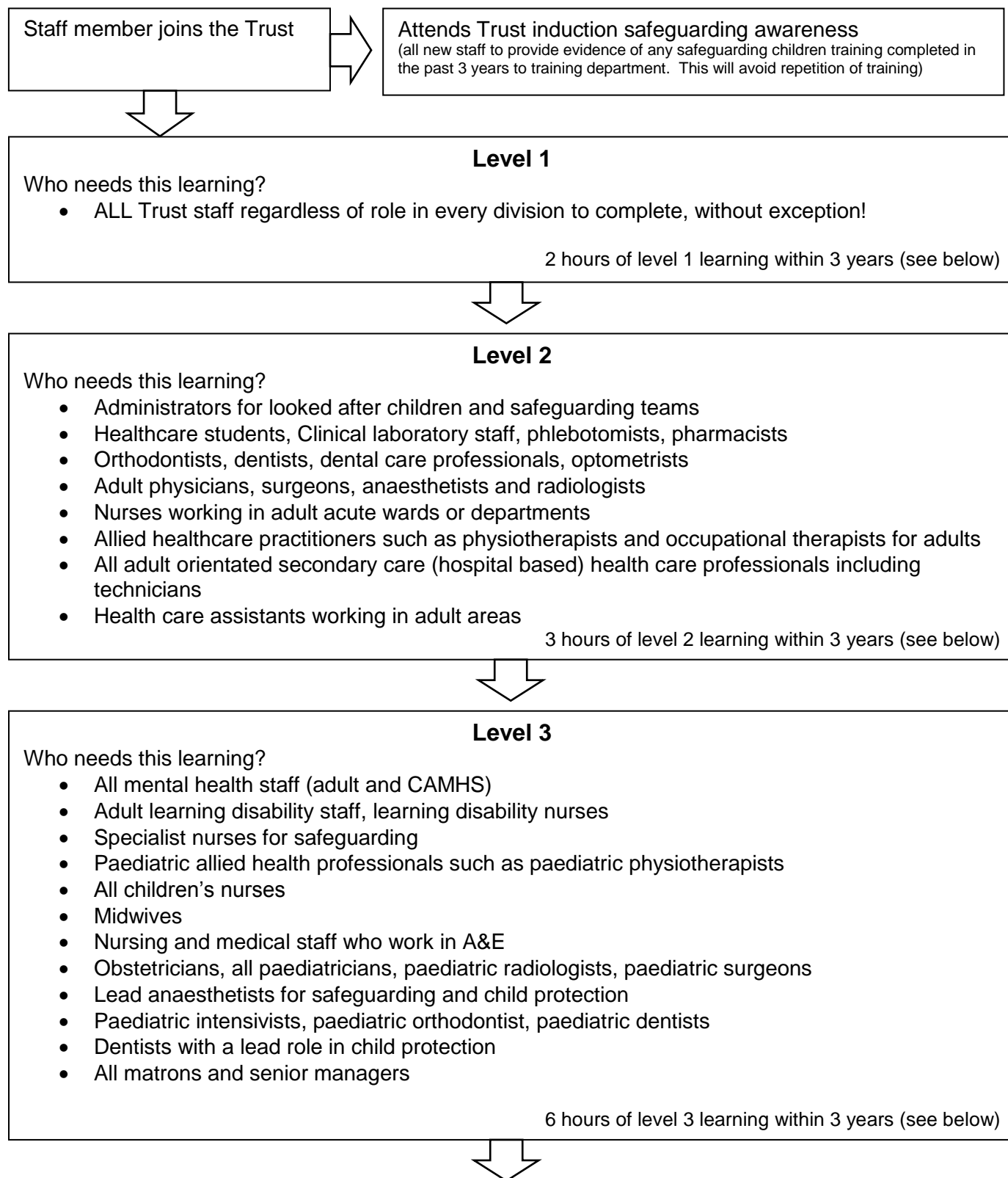


Safeguarding Children Training Pathway

All staff need to complete Level 1 as this is the basis for all of the training including those staff who need to complete other levels of training.

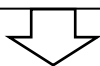


Level 3 additional specialist learning

Who needs this learning?

- Paediatricians, Paediatric intensivists
- Dentists with a lead role in child protection, forensic physicians
- Childrens nurses
- Childrens learning disability nurses
- Specialist nurses for safeguarding
- Midwives depending on role

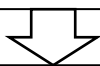
12-16 hours of level 3 learning within 3 years (see below)

**Level 4**

Who needs this learning?

- Named professionals

24 hours of level 4 learning within 3 years (see below)

**Level 5 training**

Who needs this learning?

- Designated professionals including lead paediatricians, consultant/ lead nurses

24 hours of level 5 learning within 3 years (see below)

How do you achieve the hours of learning required for your level?

- By completing the e/learning &/or face to face training at the level required for your role as above.
- In addition to the required e/learning or face to face training that is required for your role you can include attendance at relevant conferences, supervision, visiting speakers regarding safeguarding children issues such as domestic abuse, relevant personal reflection, discussion/peer review or vulnerable children/child as evidence of learning.
- For level 3 learning you can also include attendance of Health WRAR/Prevent training.

For example:

Joe Bloggs a Nurse on an adult surgical ward starts his employment with the trust and attends the safeguarding children training on his induction. A month after starting on his ward he completes the Level 1 e/learning package via ESR which takes him 1.5 hours, 3 months later he attends a 30 minute domestic abuse seminar (Joe has now completed 2 hours of level 1 learning within 3 years) Joe is also required to complete level 2 learning for his role as soon as he can' within 3 years he completes the level 2 e/learning package via ESR which takes him 1.5 hours, he has a 30 minute reflective discussion with his ward manager regarding vulnerable patients who are parents and during a night shift he spends 30 minutes reading though the Trust's safeguarding children policy. He also has a 30 minute discussion with the Trust Safeguarding children nurse regarding children visiting the ward who he is concerned may be neglected (Joe has now completed 3 hours of level 2 learning within 3 years)

Paul Jones a Courier starts his employment with the trust and attend the Safeguarding Children training on his induction. In his first week he also attends a 1.5 hours level 1 face to face safeguarding children training session, 4 weeks later he spends 30 minutes at a team meeting discussing with his manager and team learning from an incident where a colleague observed a visitor to the hospital hitting and swearing at a child (Paul has now completed 2 hours of Level 1 learning within 3 years)

Safeguarding Children Pathway- WAHT-TP-037

Jane Smith a Consultant Obstetrician starts her employment with the trust and attends the safeguarding children training on her induction. Jane completes the Trusts' level 2 e-learning package via ESR, in her previous trust within the last year Jane attended a 2 hour face to face level 2 training session (Jane has now completed 3.5 hours of level 2 learning within 3 years). As Jane needs to complete Level 3 learning for her role, she attended the trusts 1 hour Health WRAP/Prevent training session, 3 months later she attends a half day (3.5 hours) conference on FGM, during her first six months in the trust Jane spends 30 minutes reflecting on recent child protection cases with her Supervisor and she also spends 1 hour undertaking audits regarding vulnerable unborns and sharing this learning at meetings within her department (Jane has now completed 6 hours of level 3 learning within 3 years)

Don't know which level of training you need to do?

- Speak to your line manager
- Contact safeguarding children nurses on extension 39149
- Contact named paediatricians for Safeguarding children via switchboard